

FINAL EVALUATIONS – PGY 1

MARSHALL SURGERY RESIDENCY PROGRAM – 2013-2014

Resident Name: REBECCA KLUG

Date: 6/6/14

Summary of Evaluations							
	Patient Care	Medical Knowledge	PB Learning	Interpersonal Communication	Professionalism	System based Practice	Overall
Faculty/Chief/Peer Evaluations	3.40	3.40	3.38	3.45	3.44	3.45	3.42
Procedures - Competency							
Procedure	Completed?		Competent to Perform Independently?			PD Approval	
MEDIPORT INSERTION	1						
CONSCIOUS SEDATION	1						

Remediation YES ☐ NO ☒

Research? No Research

Step III: - Taken and Passed – 203

Conference Attendance – not in compliance - 72%

ACS Fundamentals of Surgery Curriculum – did not complete – completed 30 Of 94 modules

ABSITE Score 1%

FINAL EVALUATIONS – PGY 1

MARSHALL SURGERY RESIDENCY PROGRAM – 2013-2014

Resident Name: REBECCA KLUG

Date: 6/6/14

Administrative Comments:

No issues with Administrative responsibilities

Clinical Competency Committee Comments:

No problems

Works hard – responsible

Reliable

Happy we are keeping her in the program

Case Log Reviewed with resident: **YES** NO Case #: 97 cases logged Last Activity: 1.9.14

Program Director Comments:

works hard, doing a great job.

FINAL EVALUATIONS – PGY 1

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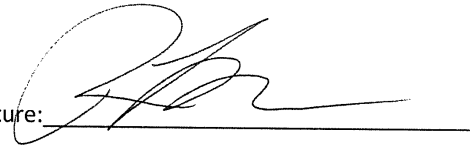
Program Director Recommendations

- Needs to read
- Improve ABSITE Score
- Start on research

Program Director:



Resident Signature:



MIDPOINT EVALUATIONS – PGY 2

MARSHALL SURGERY RESIDENCY PROGRAM

2014-15

Name: REBECCA KLUG, MD

Date of Evaluation: 11.25.14

	Patient Care	Medical Knowledge	Systems Based Practice	PB Learning and Improvement	Professionalism	Interpersonal Skills and Communication	
MILESTONE LEVELS PER C3 MTG 11.18.14	PC 1 – 2.5	MK1 -2.5	SBP1 -2.5	PBL1-1.5	PROF1-3	ICS1-2	
	PC 2 – 2.5	MK 2- 2.5	SBP2 -2.5	PBL2-1.5	PROF2-3	ICS2-2	
	PC 3 – 1.5			PBL3-1.5	PROF3-3	ICS3-2	
360° Evaluations	SUPERIOR TO SATISFACTORY TO UNSATISFACTORY						
Patient Evaluations	NONE COLLECTED						
Education							
Completion of SCORE Assignments?	yes 1/2, Not as much as she should						
Conference attendance =>80%	88%						
Exposure or participation in 50% of SCORE Curriculum Procedures assigned AND CORRESPONDING SCORE MODULES COMPLETED	Lap Ex Lap ✓	Lap Repair Ing.Fem Hernia ✓	Open Repair Ventral Hernia ✓	Open Chole w/wo Cholangio ✓	Lap Chole w/wo Cholangio ✓	Lap Liver BX ✓	Perc Liver BX ✓
	Ileostomy Closure ✓	Open Feeding Jejun. ✓	Open Partial Colectomy ✓	Colostomy ✓	Esophagogas ✓	Bronch ✓	Lumpectomy ✓
Write and submit Abstract on research topic chosen as PGY 1 to a state or national meeting for poster or oral presentation. • Renew Citi Training Certification	Drugs and Trauma Pts NO						
ACLS and ATLS Training and Certification current	YES						
Remediation?	NO						
Case Logs							
Case Logs Reviewed with Resident?	YES – Has logged 97 cases as of 11.24.15. Has not logged any cases since January 2014. She need 153 more cases by the end of the year to achieve her 250 cases required by the ABS.						

MIDPOINT EVALUATIONS – PGY 2

MARSHALL SURGERY RESIDENCY PROGRAM

Required Bedside Procedures - Competency		
Procedure	Completed?	Credentialed to Perform Independently?
ADULT INTUBATION	0	NO
ADULT VENT MANAGEMENT	0	NO
CONSCIOUS SEDATION	1	NO

ADMINISTRATIVE RESPONSIBILITIES:

DR. KLUG HAS A PROBLEM WITH HER ADMINISTRATIVE RESPONSIBILITIES. SHE IS LATE LOGGING CASES, DUTY HOURS, BEDSIDE PROCEDURES, ALLSCRIPTS TASKS, EVALUATIONS, SIGNATURES, M&M LISTS AND IS FREQUENTLY ON THE DELINQUENT MEDICAL RECORDS LIST AT SMMC AND CHH. DR. KLUG IS CREDENTIALLED IN ALL THE BEDSIDE PROCEDURES EXCEPT ADULT INTUBATION, ADULT VENT MANAGEMENT AND CONSCIOUS SEDATION. CONCERNED ABOUT LACK OF CASES LOGGED.

COMMENTS FROM FACULTY EVALUATIONS:

- SATISFACTORY PERFORMANCE ON FLOOR. NURSES RESPOND WELL TO HER. HAS BASIC SKILLS AND DOES WARD PROCEDURES WELL. BEGINNING TO COME TO SURGERY AND INTERACT APPROPRIATELY. KNOWS WHEN TO ASK FOR ASSISTANCE. DOES VERY WELL WITH THE TEAM. ENERGETIC. ASKS APPROPRIATE QUESTIONS. SOMETIMES SLOW, OCCASIONALLY FORGETS. LISTENS TO COMMENTS AND CRITICISM AND REACTS AND LEARNS. WANT TO EDUCATE STUDENTS. QUIET. GOOD COMMUNICATOR TO PATIENTS AND FAMILIES. DOWN TO EARTH. SATISFACTORY PERFORMANCE THUS FAR. SEEMS TIMID ON OCCASION, WORKS WELL WITH OTHERS.
- DOING WELL. NEEDS TO WORK MORE EFFICIENTLY TO GET WORK DONE AND WILL GET MORE OUT OF OPERATING ROOM.

COMMENTS FROM CCC MEETING NOVEMBER 18, 2014

- WORKS HARD
- TENTATIVE
- READS AND COMPREHENDS
- MAKING GOOD PROGRESS
- STAYS IN THE BACKGROUND

MIDPOINT EVALUATIONS – PGY 2

MARSHALL SURGERY RESIDENCY PROGRAM

STRENGTHS:

- COMMUNICATION SKILLS WITH PATIENTS AND THEIR FAMILIES
- TEAMWORK

WEAKNESSES/AREAS OF IMPROVEMENT:

- WORK ON CONFIDENCE
- WORK ON SPEEDING UP FLOOR WORK SO SHE CAN GET MORE TIME IN OR
- NEEDS TO READ MORE AND USE SCORE CURRICULUM

SELF-ASSESSMENT COMMENTS: GOALS TO WORK ON OVER THE NEXT SIX MONTHS:

- TIME MANAGEMENT
- PROFESSIONAL INTERACTIONS
- RESEARCH

ROTATIONS COMPLETED SINCE JULY 2014

- GEN SURG– JULY/AUGUST
- BREAST – SEPT/OCT
- ENDOSCOPY – NOV/DEC – IN PROGRESS

DOES THIS RESIDENT NEED REMEDIATION FOR ANY ISSUES?

NO

PROGRAM DIRECTOR COMMENTS/PLAN OF ACTION:

work on research and then progress
log cases in timely manner complete bedside procedures by next Eval
administrative tasks need to be completed
be more assertive